



VandriX Infra Private Ltd

OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL POLICY

At VandriX Infra private Ltd, we are dedicated to safeguarding our employees, contractors, business partners, visitors, and the communities we serve by fostering excellence in Occupational Health, Safety, and Environmental (OHSE) practices. This commitment applies to every aspect of our operations.

OHSE is a shared responsibility, and our senior leaders demonstrate visible commitment through their actions and decisions. We aspire to set benchmarks in OHSE performance across all our business verticals, including construction, infrastructure, and engineering services.

To achieve this, we will:

Integrate OHSE into Operations: Recognize OHSE as a fundamental part of our business and embed it into every decision and activity we undertake.

Ensure Compliance: Comply with and strive to exceed applicable OHSE regulatory requirements while monitoring and improving our performance using key indicators.

Risk Management & Training: Assess risks, implement robust controls, and provide comprehensive training to address safety and health hazards in all our activities.

Environmental Protection: Minimize the environmental impact of our operations, conserve natural resources, and promote biodiversity.

Promote Well-being: Prioritize the physical and mental health and overall well-being of our workforce.

Employee & Partner Engagement: Actively involve employees and business associates in maintaining a safe, healthy, and sustainable work environment through consultation and participation.

We emphasize the internalization of OHSE values and hold everyone accountable for upholding these commitments.

All employees and stakeholders are encouraged to:

- Promptly report work-related injuries, unsafe practices, or environmental incidents.
- Question and intervene in any activity or operation that appears unsafe or improper.

At VandriX Infra Private Ltd, we firmly believe that nothing is more important than the safety, health, and well-being of our people and those who work with us. Our culture of care drives everything we do, and we remain steadfast in our commitment to excellence in OHSE.

MV. Pradeep Kumar

Chief Executive Officer

Date:6/Dec/2024

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