



VandriX Infra Private Ltd

Equality Policy

At VandriX Infra, we are dedicated to fostering an environment where equality, diversity, and respect are at the forefront of all we do. We are committed to ensuring fairness in every aspect of our business and empowering individuals to thrive.

Our Policy Commitments

- **Equal Opportunities:** We ensure all employees, job applicants, and stakeholders are treated equally, regardless of race, gender, age, disability, religion, or any other protected characteristic.
- **Zero Tolerance for Discrimination:** Discrimination, harassment, or victimization will not be tolerated in any form within our organization.
- **Inclusive Culture:** We promote a workplace where diversity is celebrated, and everyone feels valued and supported.
- **Merit-Based Practices:** Recruitment, promotions, and other employment decisions will be based solely on merit, skills, and qualifications.

Grievance and Accountability

- Employees are encouraged to report any violations of this policy through a secure and impartial grievance mechanism.
- Leadership at all levels is responsible for ensuring compliance with and implementation of this policy.

We believe that by embracing equality, we can create a thriving and inclusive workplace that drives innovation, growth, and success.

MV Pradeep Kumar
Chief Executive Officer
Date:10/Dec/2024

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