



VandriX Infra Private Ltd

ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) POLICY

At VandriX Infra Private Ltd, we are committed to integrating Environmental, Social, and Governance (ESG) principles into our operations to create long-term value for our stakeholders while promoting sustainability, social responsibility, and ethical governance.

Policy Scope

This policy applies to all employees, contractors, and stakeholders involved in the activities and operations of VandriX Infra Private Ltd.

Commitments

Environmental Stewardship

- Minimize environmental impact by adopting sustainable practices and reducing emissions, waste, and resource consumption.
- Promote energy efficiency and support renewable energy initiatives.
- Ensure compliance with all applicable environmental regulations and continually improve our environmental performance.

Social Responsibility

- Foster a safe, inclusive, and respectful workplace for all employees, free from discrimination and harassment.
- Support local communities by contributing to their economic and social development.
- Uphold human rights and ensure ethical practices across our supply chain.

Governance Excellence

- Maintain transparency, accountability, and integrity in all business operations.
- Ensure adherence to corporate governance standards and regulatory compliance.
- Promote ethical decision-making and responsible leadership throughout the organization.

Policy Review

This policy will be reviewed periodically to ensure alignment with evolving ESG standards and stakeholder expectations.

VandriX Infra Private Ltd is dedicated to driving positive environmental and social impact while upholding the highest governance standards.

MV Pradeep Kumar
Chief Executive Officer
Date:6/Dec/2024